

53rd Diamondback Convention – Decanal Report

June 22-25, 2023

**Johnnie L Early II, PhD, RPh, Fellow NPhA
Honorary member American Society for Health-
Systems Pharmacists
Dean and Professor**



My Compliments

- To the Diamondback Pharmacy Alumni Council
 - Few peers, especially with more than a half-century of service
- Splendid hotel choice
- Water closet
- Entrance wall mounted USB plugs
- Unusual amenities post COVID-19 pandemic
 - Bischoff
 - Mouth wash



Appreciative: Reptile
Warning
The Rattler is the first reptile
listed!



Appreciative: Reptile
Warning
The Rattler is the first reptile
listed!

An Apology

- The duration of this slide deck reflects the nature of our College
- A complex and comprehensive graduate professional College
- There are many items to report



Homeless Learner: TLH and TPA

My History with Learner Homelessness

- A state of Florida process - upon learner declaration
- P4
 - FAMU loan: \$10,000
 - CoPPS, IPH - \$1,000 grant-in-aid



The background of the slide features a faded, grayscale image of the Florida State Capitol building. The building is a large, classical-style structure with a prominent portico supported by columns. In front of the building is a landscaped area with manicured bushes, trees, and several flagpoles. The entire image is overlaid with a semi-transparent geometric pattern consisting of large triangles in shades of orange, gray, and dark green. The text is centered over the image.

The Desired Endpoint

Licensure on the first sitting

NAPLEX



Foundational Steps: Enhanced First Time NAPLEX Success

- A long way since the 2016 nadir
- Changes made
 - Admissions
 - Curriculum
 - Teaching refinements
 - Discipline at the levels

NAPLEX STATE AND NATIONAL COMPARISON 2021

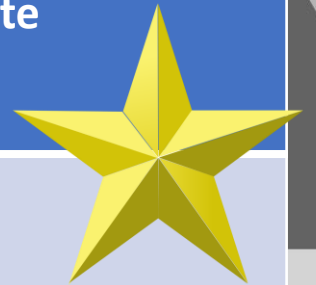
Aggregation	Total N	Passing N	Failing N	Pass Rate
FAMU	69	62	7	90%
STATE	721	615	106	85.3%
NATIONAL	13260	11094	2166	83.7%



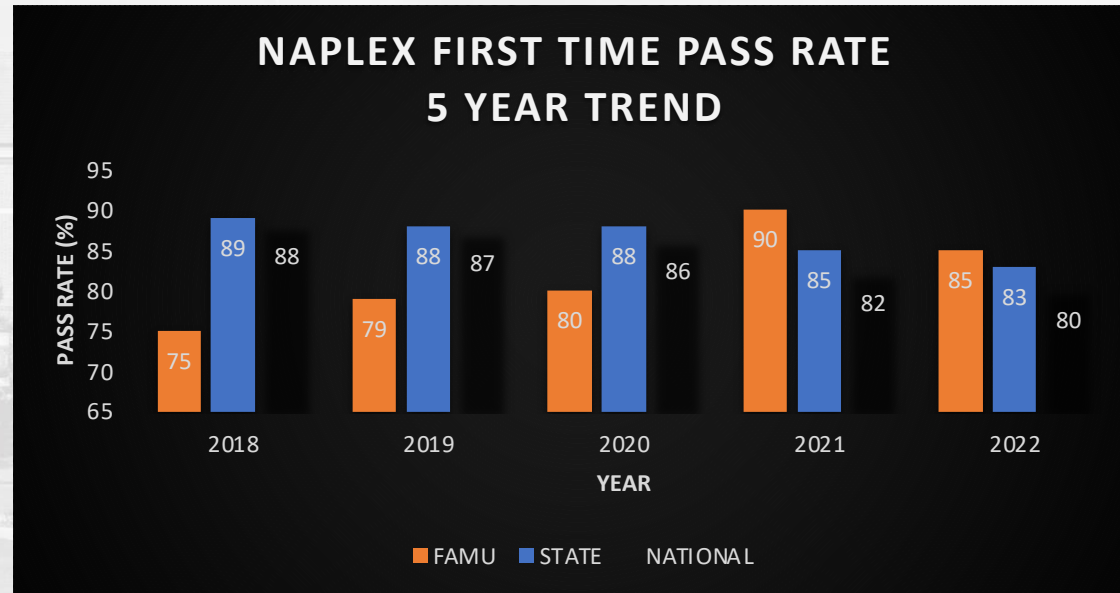


NAPLEX STATE AND NATIONAL COMPARISON 2022

Aggregation	Total N	Passing N	Failing N	Pass Rate
FAMU	103	88	15	85%
STATE	758	629	129	83%
NATIONAL	12548	10038	2510	80%



5 YEAR PASS RATE TREND



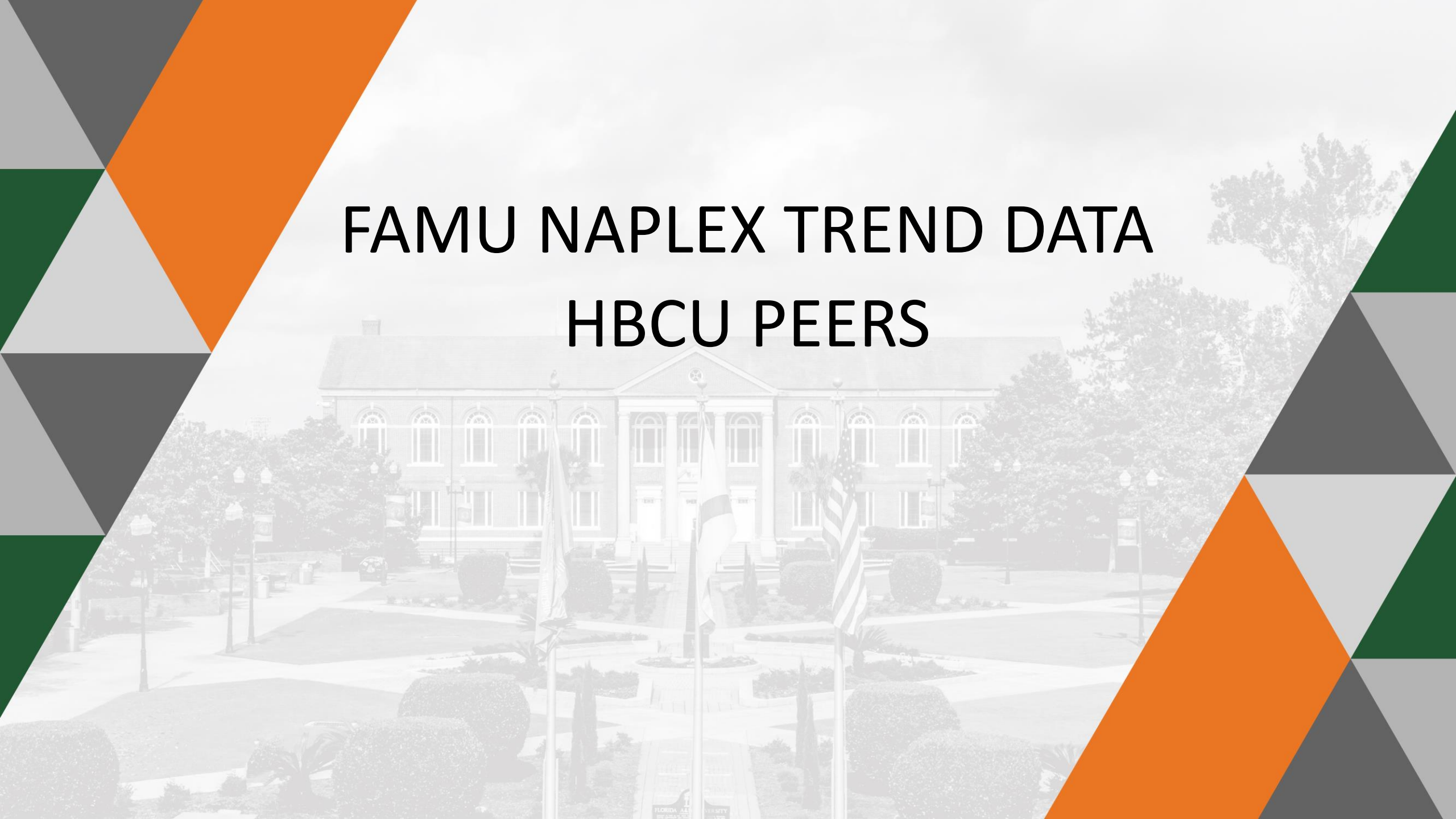


Comparisons

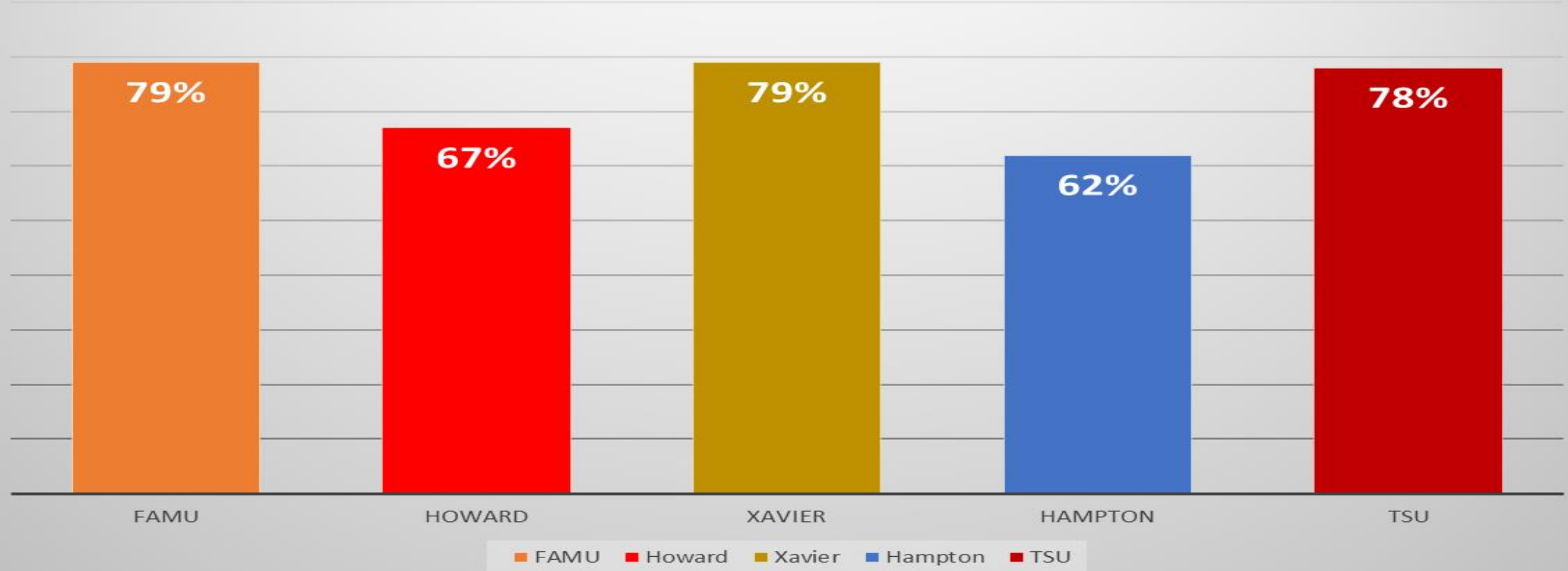
Reports to the Board of Trustees: Licensure Task Force, 2019 -

FAMU NAPLEX TREND DATA

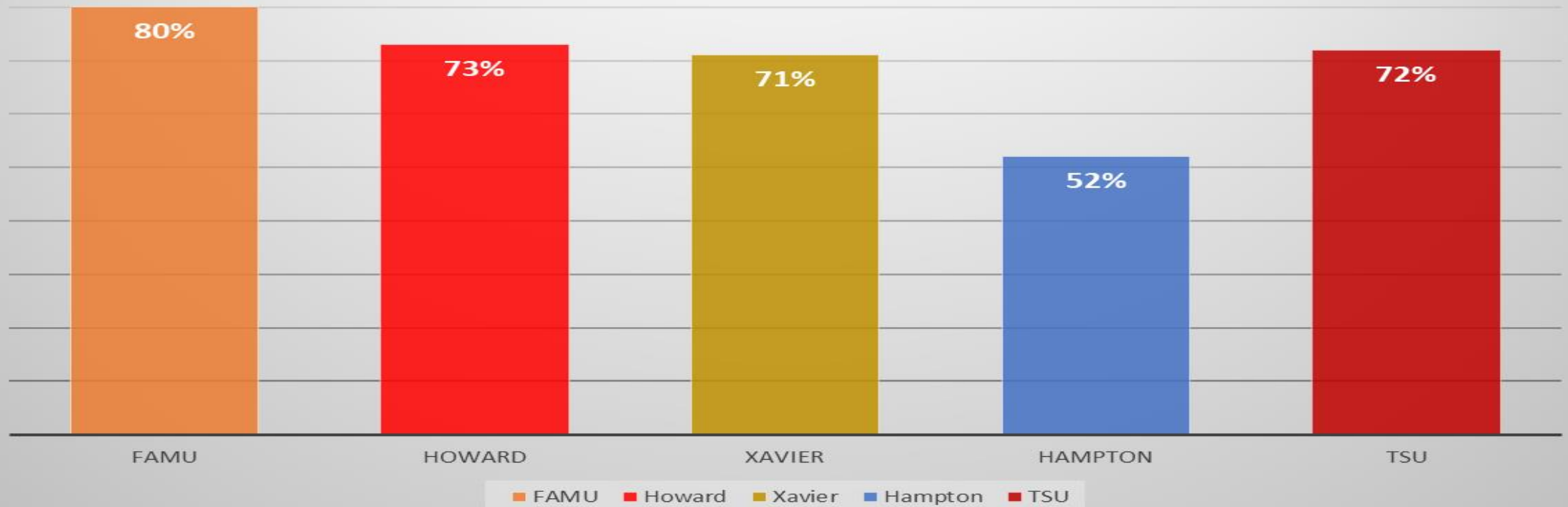
HBCU PEERS



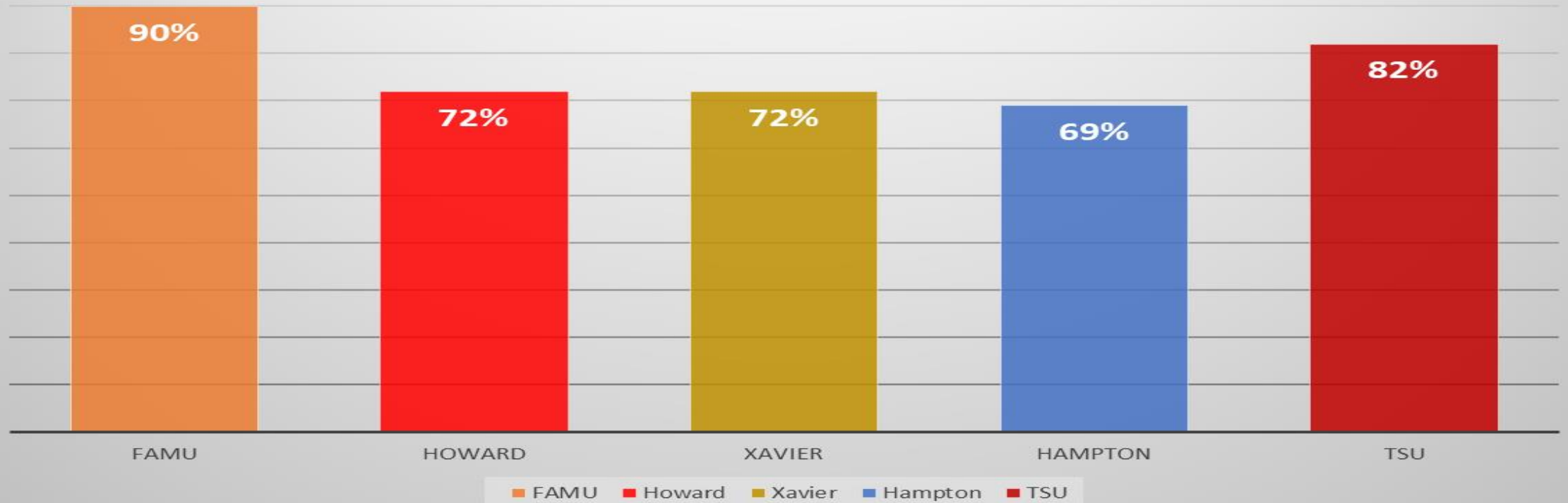
First Time NAPLEX Pass Rate % of New Graduates- CoppS, IPH vs. HBCU Peers (2019)



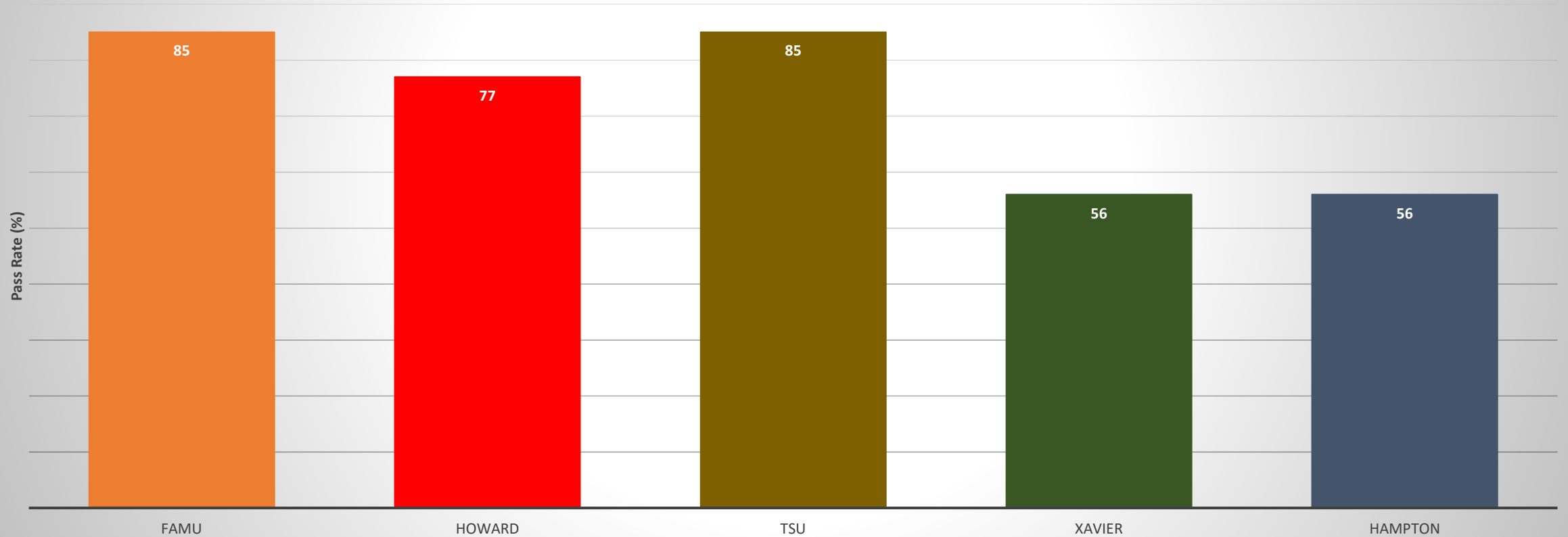
First Time NAPLEX Pass Rate % of New Graduates- CoppS, IPH vs. HBCU Peers (2020)



First Time NAPLEX Pass Rate % of New Graduates- CoppS, IPH vs. HBCU Peers (2021)



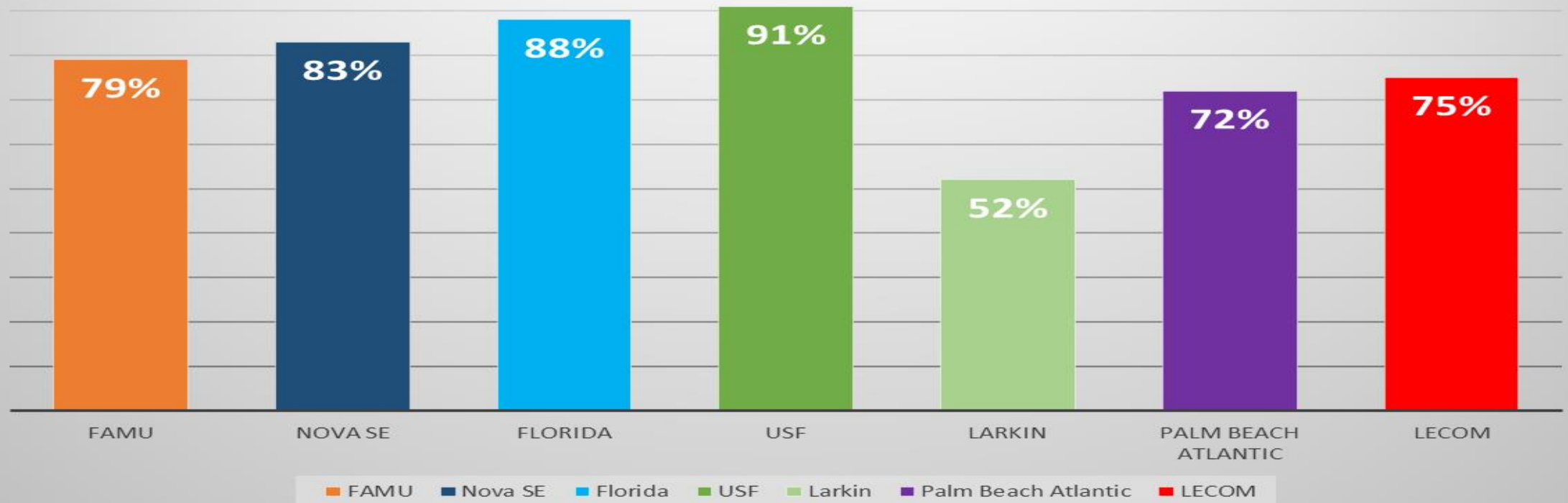
First Time NAPLEX Pass Rate % of New Graduates CoPPS, IPH vs. HBCU Peers (2022)



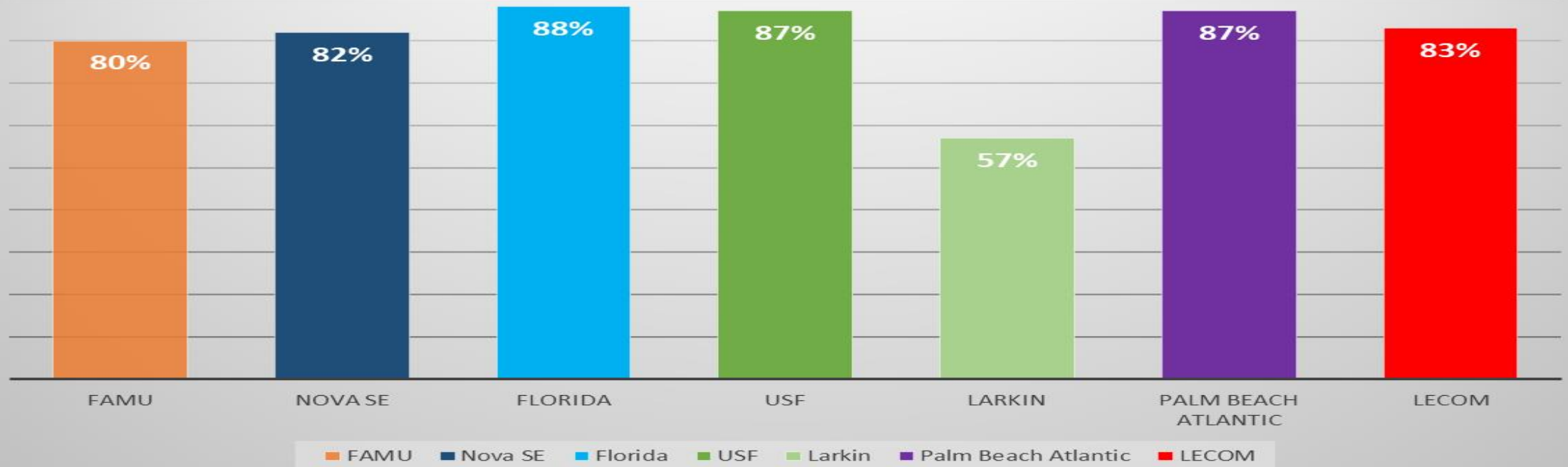
The slide features a background image of the FAMU main building, a large, two-story brick structure with a central portico supported by columns. In front of the building is a landscaped area with several flagpoles, including the American flag and the Florida state flag. The entire image is overlaid with a semi-transparent white layer. On the left and right sides, there are large, stylized geometric shapes in orange, green, and grey. The title text is centered in a bold, black, sans-serif font.

FAMU NAPLEX TREND DATA IN STATE PEERS

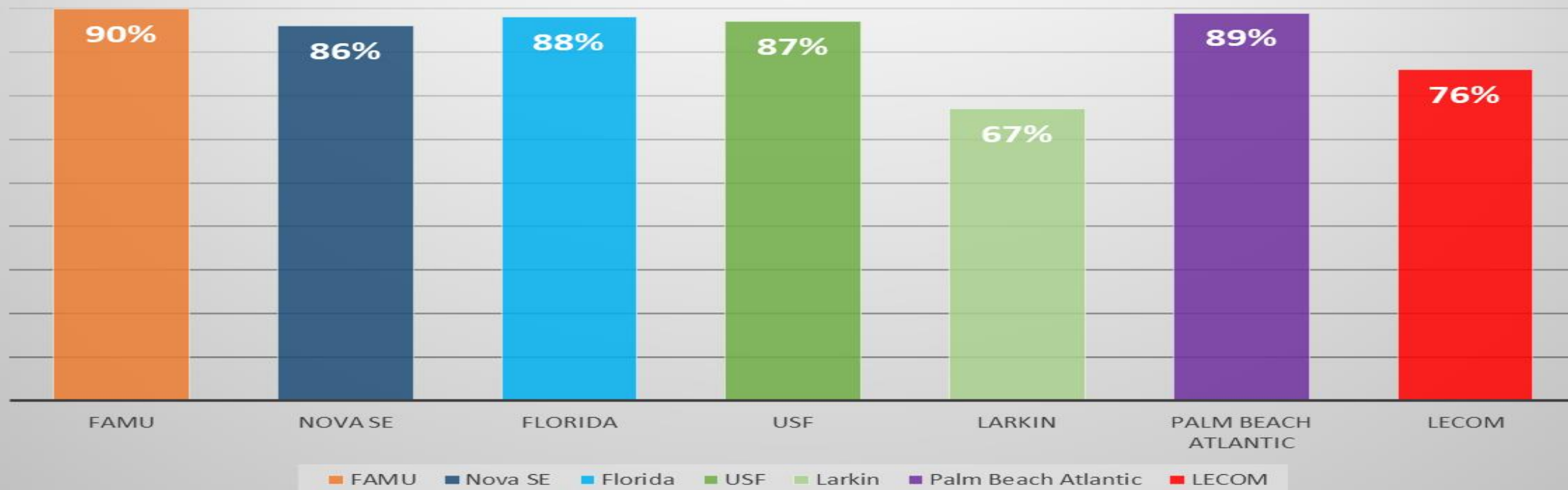
First Time NAPLEX Pass Rate % of New Graduates- CoppS, IPH vs. In- State Peers (2019)



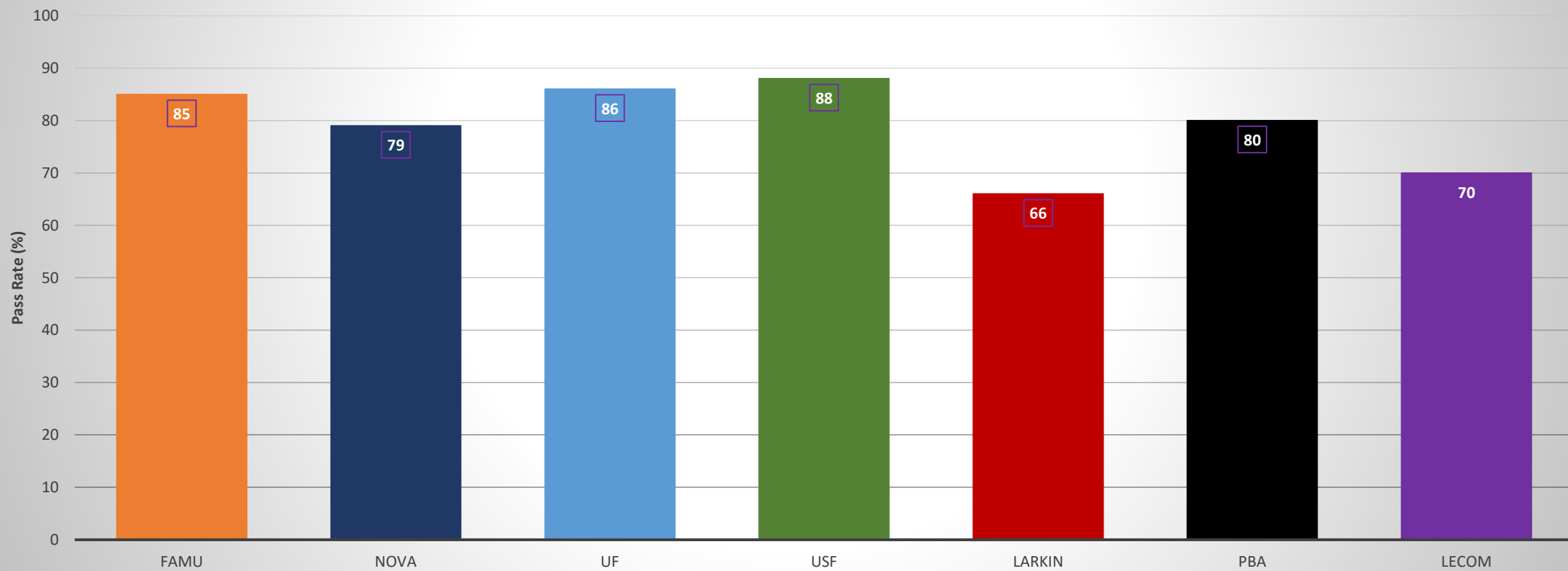
First Time NAPLEX Pass Rate % of New Graduates- CoppS, IPH vs. In- State Peers (2020)



First Time NAPLEX Pass Rate % of New Graduates- CoppS, IPH vs. In- State Peers (2021)



First Time NAPLEX Pass Rate % of New Graduates CoPPS, IPH vs. In State Peers (2022)



The background of the slide features a faded, grayscale image of a large, classical-style university building with multiple columns and arched windows. In the foreground, there are manicured lawns, trees, and several flagpoles with flags. The entire image is framed by large, overlapping geometric shapes in shades of orange, gray, and green, creating a modern, abstract border.

NAPLEX Delay is Failure to Pass

Consist with Nursing and Allied Health

TIME BETWEEN GRADUATION AND EXAMINATION

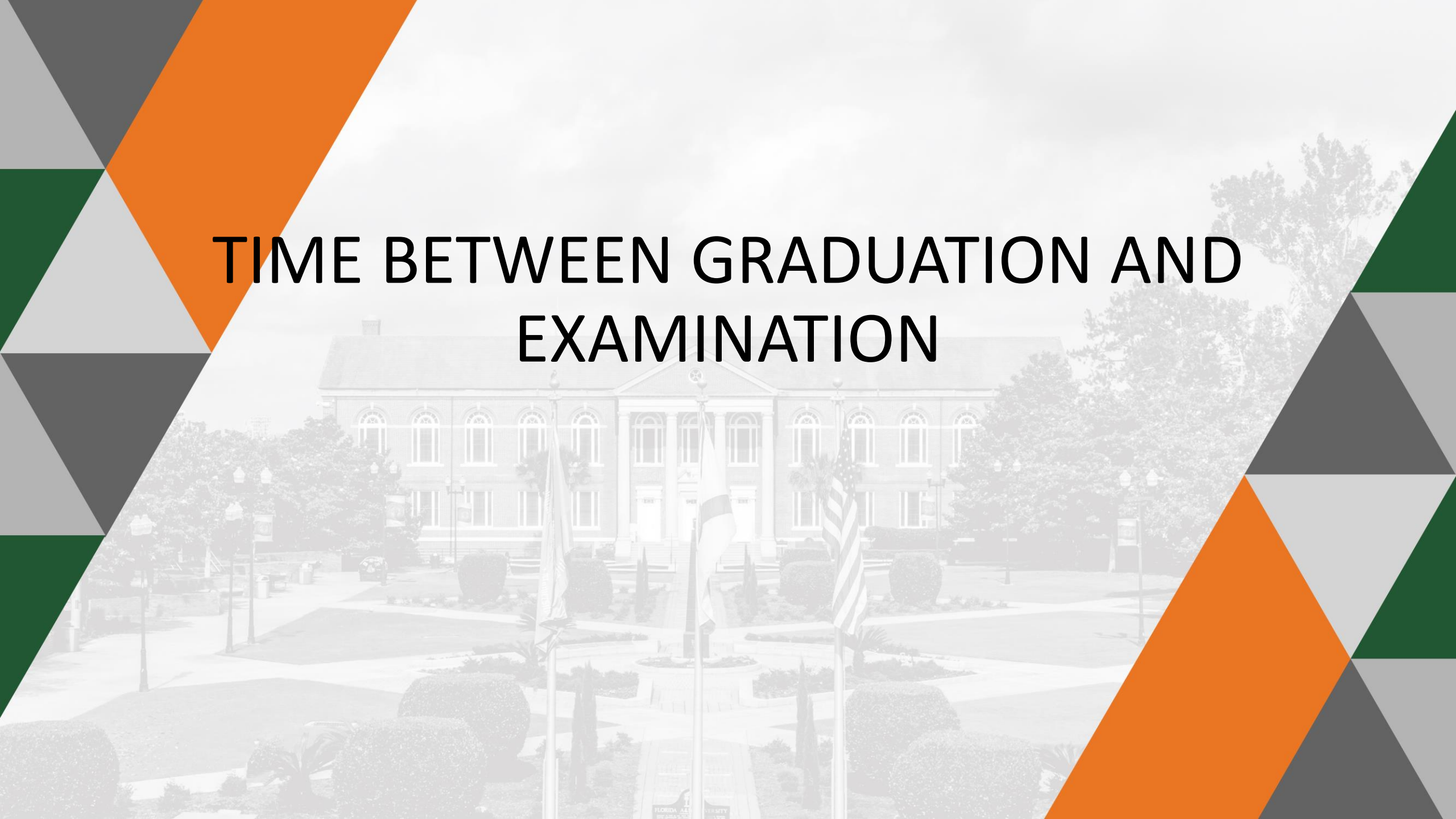


Table 3: First Attempt Pass Rate of 2022 Graduates by Months between Graduation and Examination

Months To Examination	Your School % Pass (n)	State: FL % Pass (n)	Nation % Pass (n)
Within 2 Months	100.0% (16)	94.0% (266)	91.7% (4424)
Between 2 and 4 Months	83.3% (60)	81.4% (334)	77.5% (6322)
Between 4 and 6 Months	82.6% (23)	65.6% (125)	58.6% (1456)
Greater Than 6 Months	50.0% (4)	63.6% (33)	50.3% (346)

Table 5: Percentage and Count of School Graduates with NAPLEX® Domain Scores in each Achievement Level Descriptor Category

Domain	Achievement Level Descriptor				Total
	1 - Far Below	2 - Below	3 - Meets	4 - Exceeds	
Obtain, Interpret, or Assess Data, Medical, or Patient Information	0.0% (0)	14.6% (15)	55.3% (57)	30.1% (31)	103
Identify Drug Characteristics	1.0% (1)	15.5% (16)	40.8% (42)	42.7% (44)	103
Develop or Manage Treatment Plans	0.0% (0)	10.7% (11)	57.3% (59)	32.0% (33)	103
Perform Calculations	10.7% (11)	35.0% (36)	35.9% (37)	18.4% (19)	103
Compound, Dispense, or Administer Drugs, or Manage Delivery Systems	2.9% (3)	27.2% (28)	35.9% (37)	34.0% (35)	103
Develop/Manage Pract/Med-Use Systems to Ensure Safety and Quality	4.9% (5)	16.5% (17)	40.8% (42)	37.9% (39)	103

Note: the percentage of candidates within the domain who achieved that specific achievement level descriptor is followed by the count of candidates within the indicated domain who achieved that specific achievement level descriptor.

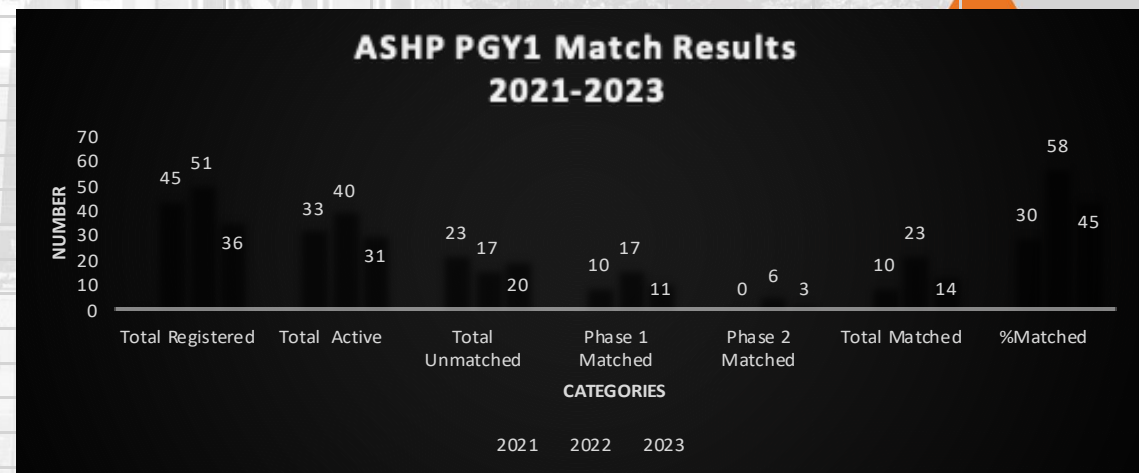


Residency Placement

Continuing Success

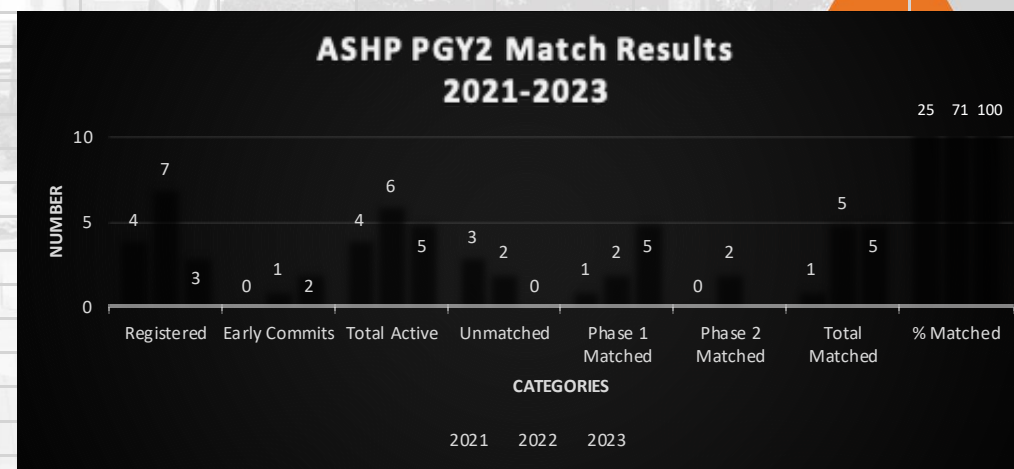
ASHP Data

Year	Total Registered	Total Active	Total Unmat	Phase 1 Mat	Phase 2 Mat	Total Matche	%Matched
2021	45	33	23	10	0	10	30
2022	51	40	17	17	6	23	58
2023	36	31	20	11	3	14	45



ASHP Data

Year	Registered	Early Commits	Total Active	Unmatched	Phase 1 Mat	Phase 2 Mat	Total Matched	% Matched
2021	4	0	4	3	1	0	1	25
2022	7	1	6	2	2	2	5	71
2023	3	2	5	0	5		5	100





JACKSONVILLE UNIVERSITY

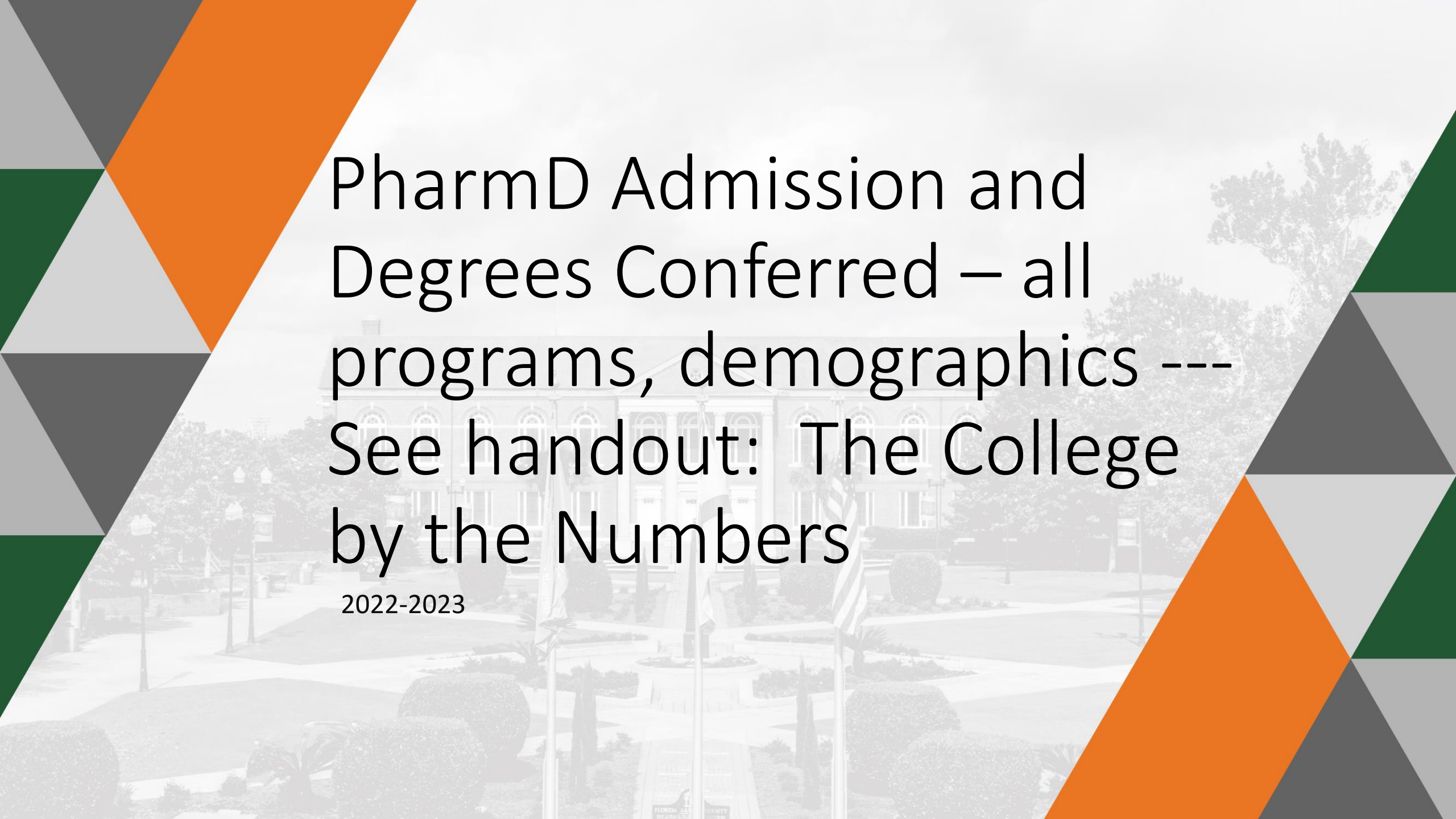
- Metrics of the College

The College by the numbers –
a PDF file.



By the Numbers: CoPPS, IPH

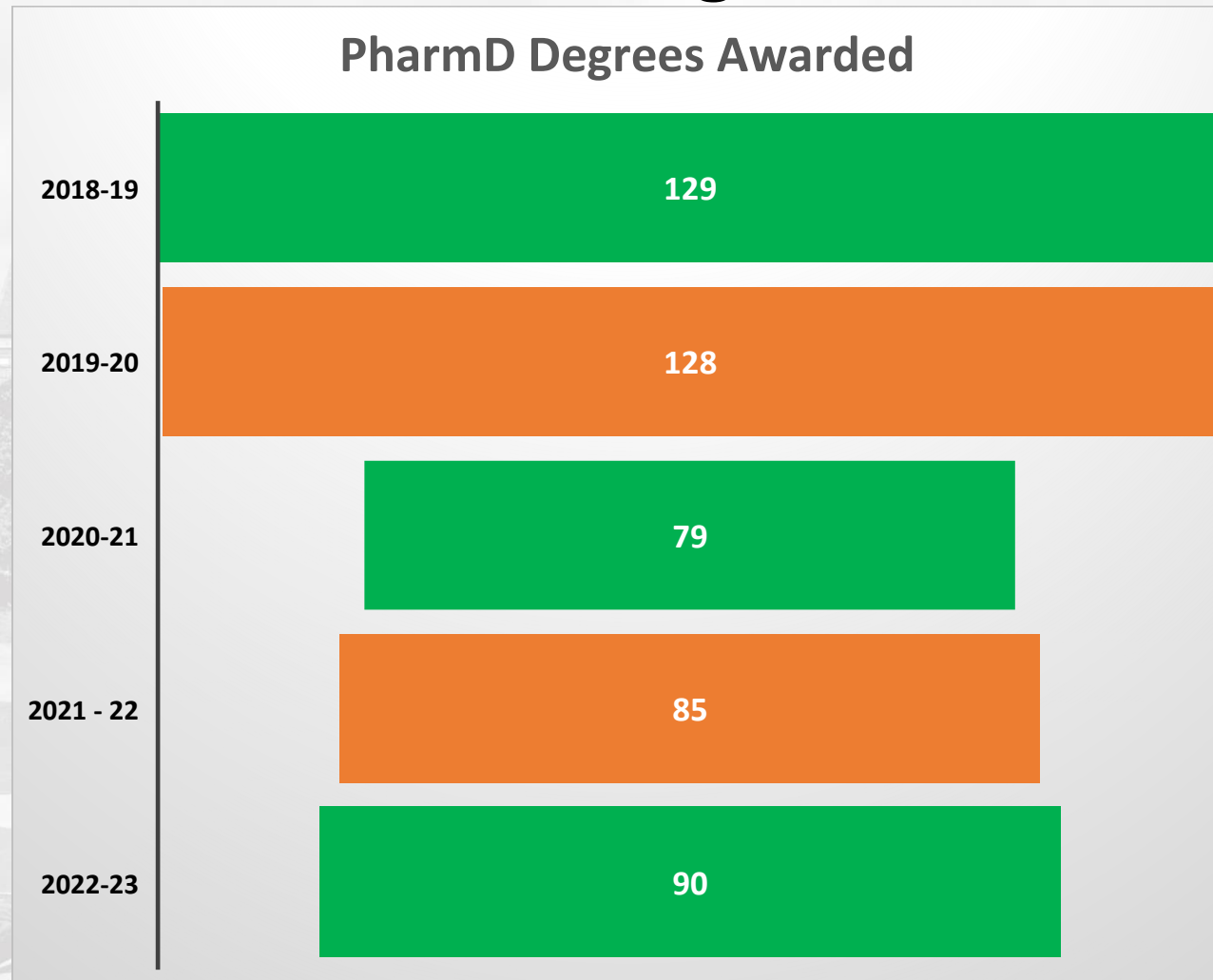
- Please refer to this document for the following
 - Enrollment
 - Learner demographics
 - Title III funding – an essential \$1.8 funding source
 - American Association of Colleges of Pharmacy (AACCP) data
 - Graduation rates

The background features a faded image of a university campus with a large building, trees, and a flagpole. Overlaid on this are large, colorful geometric shapes: orange triangles on the left and right sides, and grey and green triangles interspersed. The text is centered in a large, black, sans-serif font.

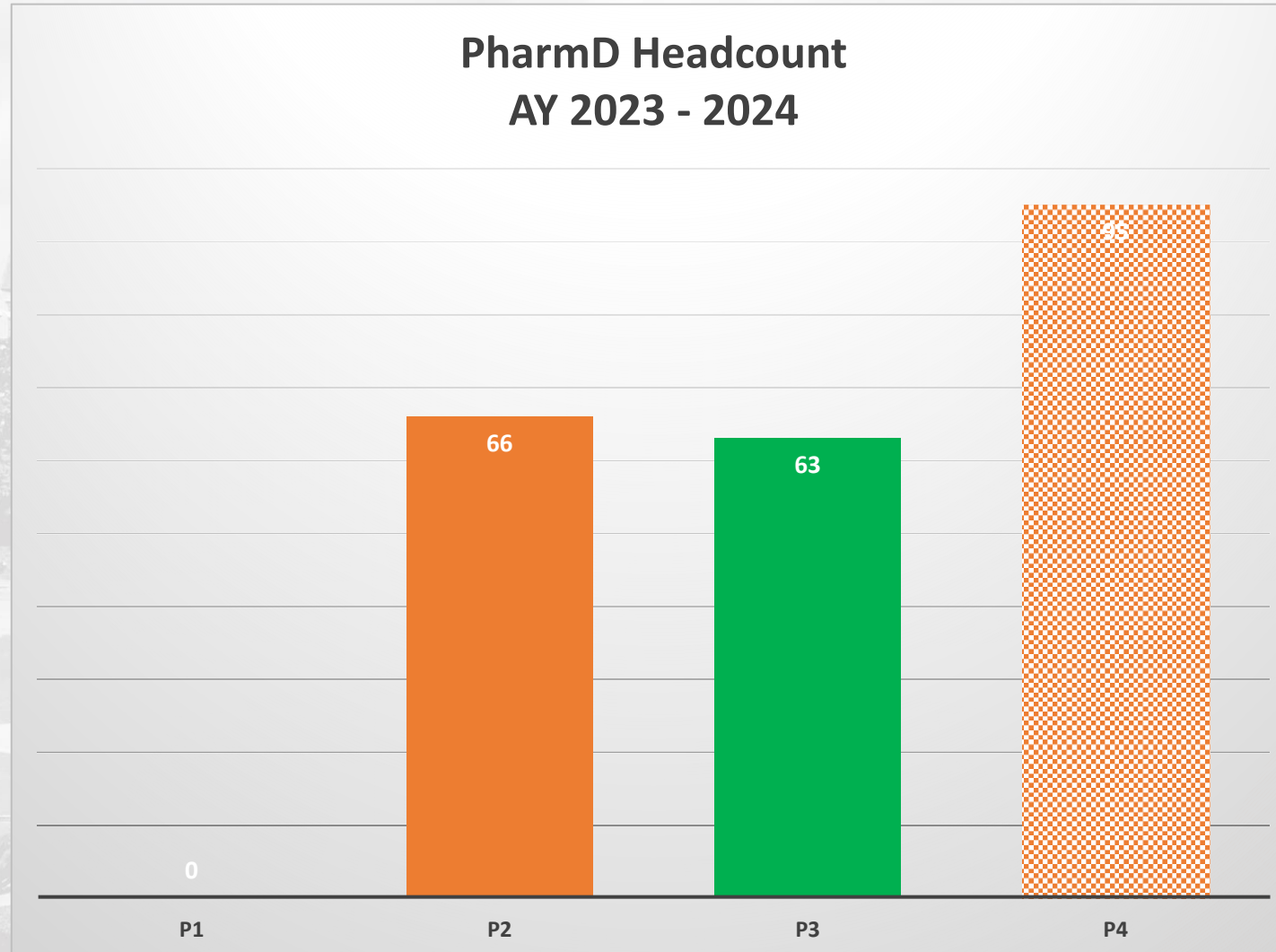
PharmD Admission and Degrees Conferred – all programs, demographics --- See handout: The College by the Numbers

2022-2023

PharmD Degrees Awarded



PharmD Headcount: **AY 2023 – 2024**



Laboratories of the Ten PhDs

A banner year

Laboratory	Learner Names	First Career Destination
Soliman	Ashley Payne	Baylor College of Medicine
	Jasmine Evans	FAMU, in process
	Kimberly Barber	TEVA
	Getinet Adinew	Duke Medical School post doc
Tilghman	Janki Patel	Patheon/Thermo Fisher Scientific
Sachdeva	Peggy Arthur	Merck
Agyare	Bechem Ndemazie	Residency training Richmond University, Staten Island - Internal Medicine
	Andrianna Inkoom	FDA
Dutton	Xiao Zhang	CVS
Darling-Reed	Konan Kanga	FSU Medical School



Soliman
Laboratory:
Four PhDs
of the total of ten

The background of the slide features a faded, grayscale image of the Florida State Capitol building. The building is a large, classical-style structure with a prominent portico supported by columns. In front of the building is a landscaped area with manicured bushes, trees, and a central monument. The entire scene is overlaid with a semi-transparent geometric pattern consisting of large triangles in shades of orange, gray, and dark green. The title text is centered over the image.

The Necessity of Visiting Capitol Hill

ASHP member, Council for Education and Workforce Development
Association of Minority Health Professions Schools

Association of Minority Health Professions visits Capitol Hill



- Neal Dunn, MD

Minority Association of Health Professions

Association of Minority Health Professions visits Capitol Hill

Buddy Carter RPH



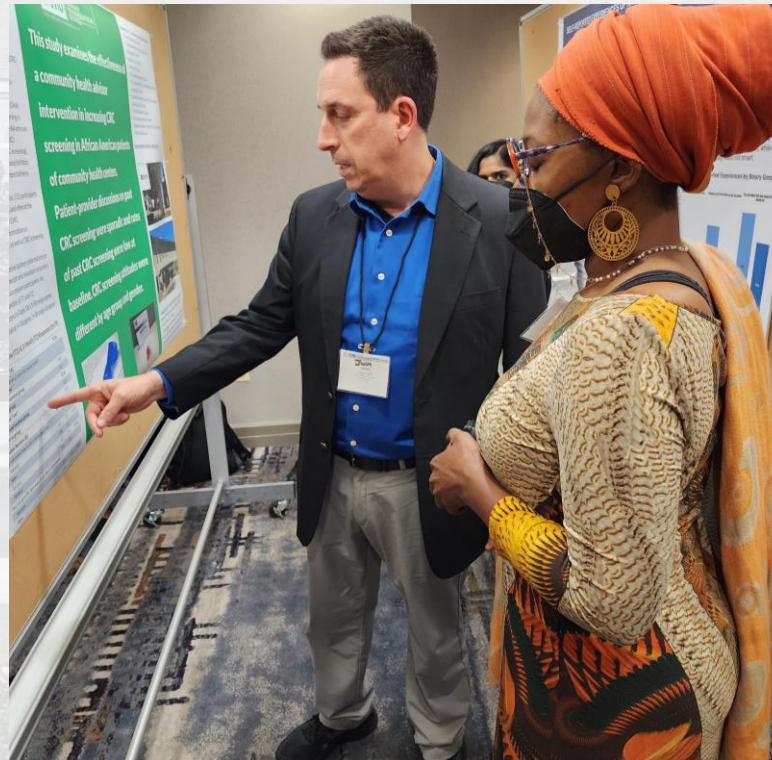
Congressional Briefing: Title VII



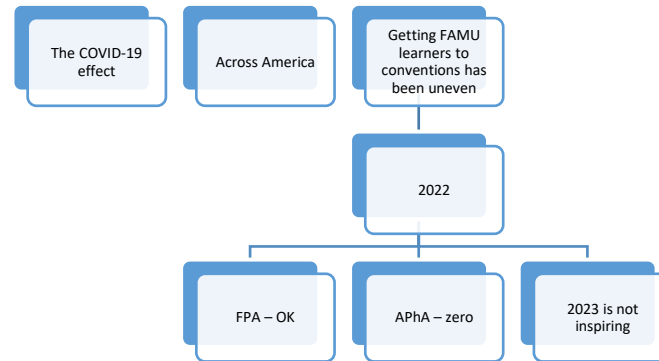
Funding of Research and Graduate Education

- Applauds to current and new Principal Investigators

Federal research funding – an historic high
\$ 18,854,674



Learner Convention Attendance



Diamondback Pharmacy Alumni Council Convention: Learners in Attendance



Ceremonies, Recognition and Tradition – enhanced by Gonfalongs





A Signature of CoPPS, IPH

Impressive and touching Ceremonies

MPH Green Blazer

A new tradition



Macette Enhances Ceremonies



Delta Omega Honorary Society in Public Health



Learners, faculty and staff

Ceremonies

Hooding by practitioners who are kin



Awards Ceremony 2023





Honors and Awards

First Alum to Become an APhA Fellow




Over Four Appointments

CEO Dean Appointments: 1987 -



Johnnie L. Early, II, PhD, RPh, Fellow NPhA

 *You're cordially invited to a*
Celebration
of 35 years of
CEO Decanal Service

October 31, 2022
5 p.m.
College of Pharmacy Building
West Wing, 2nd Floor
RSVP: verretta.young@famu.edu

HISTORICAL SIGNIFICANCE
Some CEO Deans have served for 20-22 years. Dean Early is thought to be alone in reaching the 35-year milestone. He is alone in decanal service given his four appointments including a pair of academic health centers and his first and current appointments at an HBCU, historic Florida A&M University.

Degrees Conferred: A Comprehensive College



Degrees Conferred Spring 2023



Degrees Conferred Spring 2023



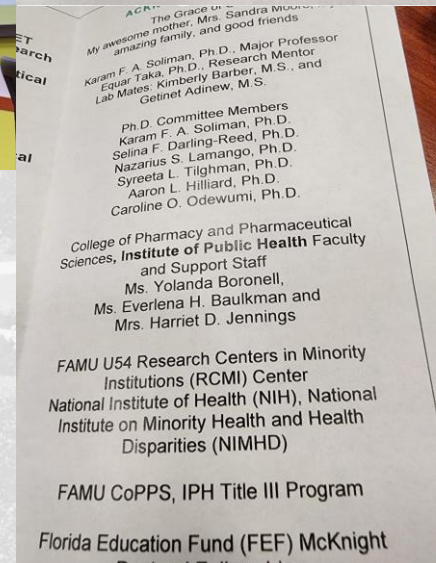
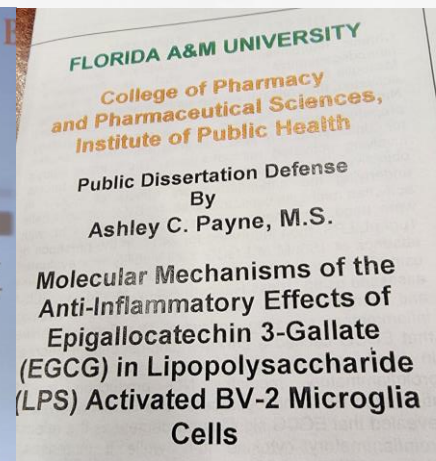
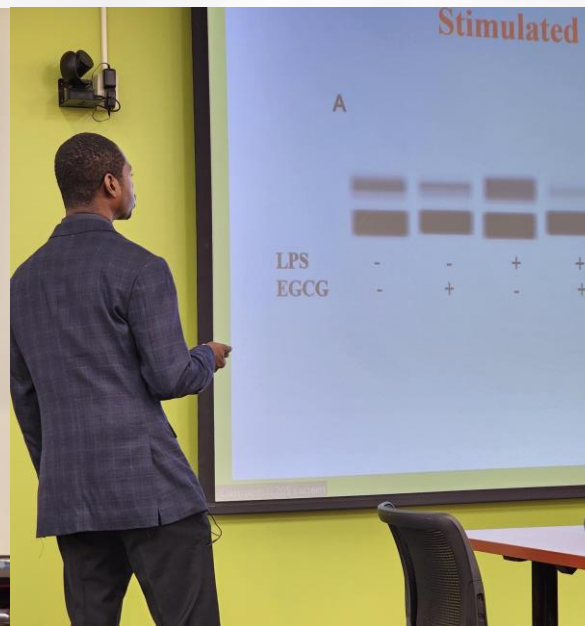
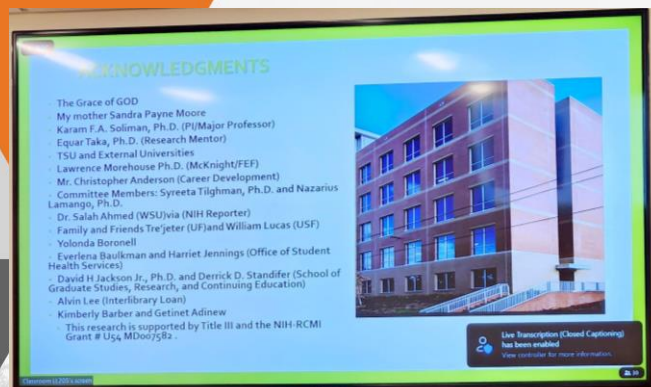
BSPS learner to medical
school

Degrees Conferred Spring 2023



PharmD graduate

10 PhDs Graduate



Degrees Conferred Spring 2023



PhD
graduates
from the
Soliman
Laboratory

Left to Right: Drs. Kimberly Barber, Pharmacologist at Teva Pharmaceuticals, Getinet M Adinew, a Postdoral offer for Dukes Medical School, Jasmine Evans, a Postdoral offer for CoPPS/IPH and Ashley Payne, a Postdoral offer at Baylor Medical School .

2023 graduates first to receive a green sport coat



Masters in Public Health

2023 master's in public health graduates first to receive a green sport coat



2023 graduates first to receive a green sport coat





Honoring Deceased Alumni: Process

Resolution Timeline

Notice of Deceased		
Information gathering	2 Business Days	
Writing and Edits	1 Day	
Edits & Review	1 Day	
Final Review., Print, Sign and Distribute	1 Day	
FedEx Shipping	By 2pm the 5th/6th day	If mailed, must be tracked and notice of arrival sent to the designated person
Arrival at Destination		
Exclude FedEx if funeral is local Processes: <ul style="list-style-type: none"> • Large Copy (16font) for the reader • Copies made for the family attending the funeral • Bubble wrapped and cardboard for frame. 		

Philanthropy

It has been a very good year



Exceptional Learner Experience





Offers to the Class of 2023

- Walgreens: 55 of a class of 95
- Pfizer

Exceptional Learner Experience

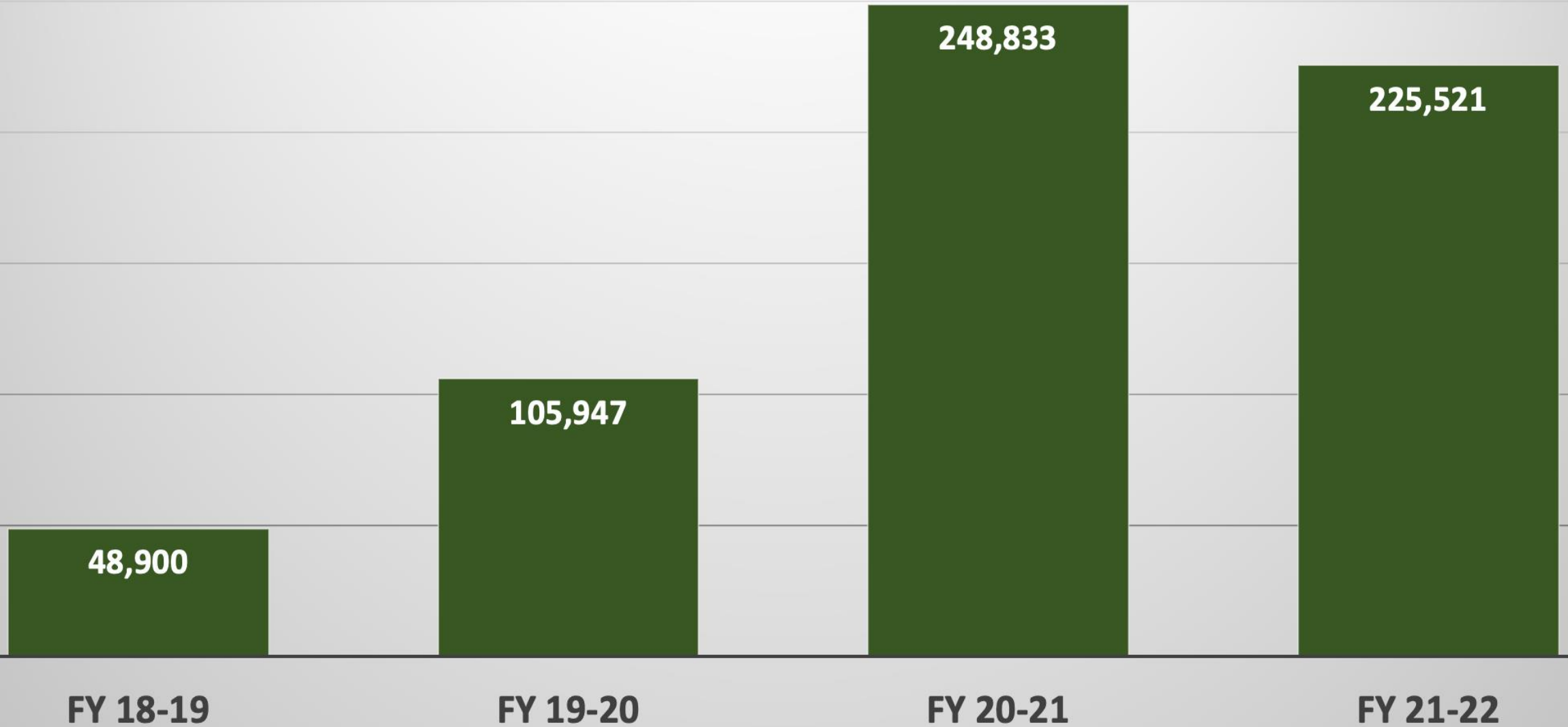
Learner Development

- Leadership Reception
- Etiquette Dinner
- Business Cards
- Resumes
- Coat and Tie for males and comparable attire for women
- State, National, and Regional Conference Costs
- Costs of learners that compete for student offices in SNPhA, ASP, etc.
- Professional head shots for interviews

Ceremonies

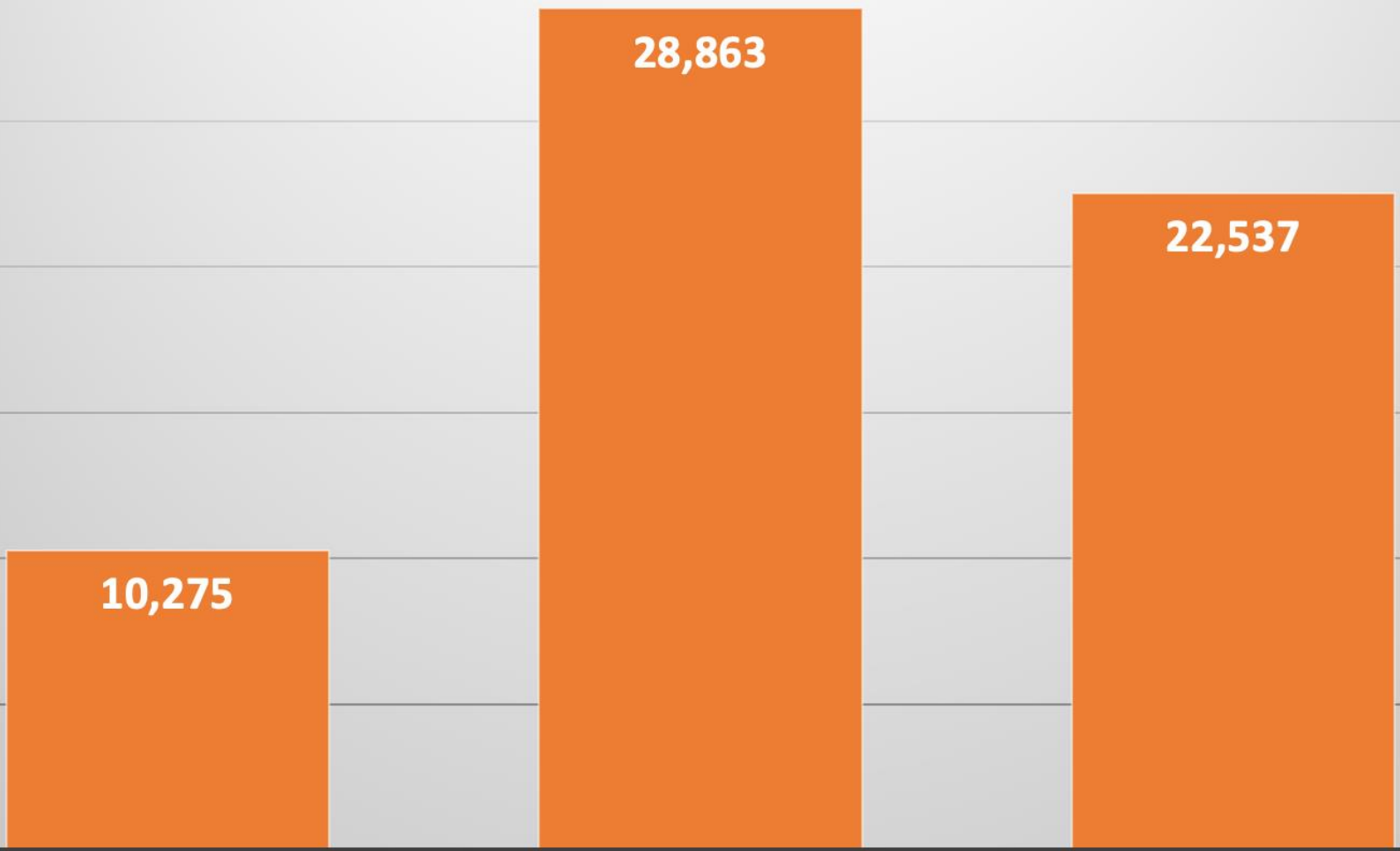
- White Coat Ceremony
- Awards Program
- Oath & Hooding
- Rho Chi Honor Society Induction Cost
 - IT to stream video

ANNUAL FUNDRAISING TOTALS



Day of Giving

FUNDRAISING TOTALS



2020

2021

2022



Pair of Major Scholarship Donations

- Johnson & Johnson: \$100,000
- Optum Rx – Ms. Audrey Simmons-Smith: \$99,000



Historical High Marks in PhD Education

- 1992 first time 5 PhDs graduate in the pharmaceutical sciences
- 2023 10 PhD graduate in the pharmaceutical sciences
- The common denominators
 - FAMU
 - Dr. Karam F. A. Soliman



COLLEGE OF
**PHARMACY
+ PHARMAC
SCIENCES**

AND MECHANICAL UNIVERSITY



Recruitment: Four Prongs

Plus decanal engagements



A black stethoscope is positioned in the upper left corner. A white silhouette of a person's head and neck is shown in profile, facing right, with an orange and grey geometric shape integrated into its upper portion.

Recruitment: Health Professions Program Recruitment- Report of Mr. Augustus Mitchell



Office of Student Affairs

- Selects and sends learners to recruitment events
- Georgia and Florida
- Support the Health Professions recruitment visits



Recruitment of Learners: Peaden Campus



Summer Camp for Emerging Pharmacists



FAMU

COLLEGE OF
**PHARMACY
+ PHARMACEUTICAL
SCIENCES** INSTITUTE OF PUBLIC HEALTH

CULTURAL AND MECHANICAL UNIVERSITY



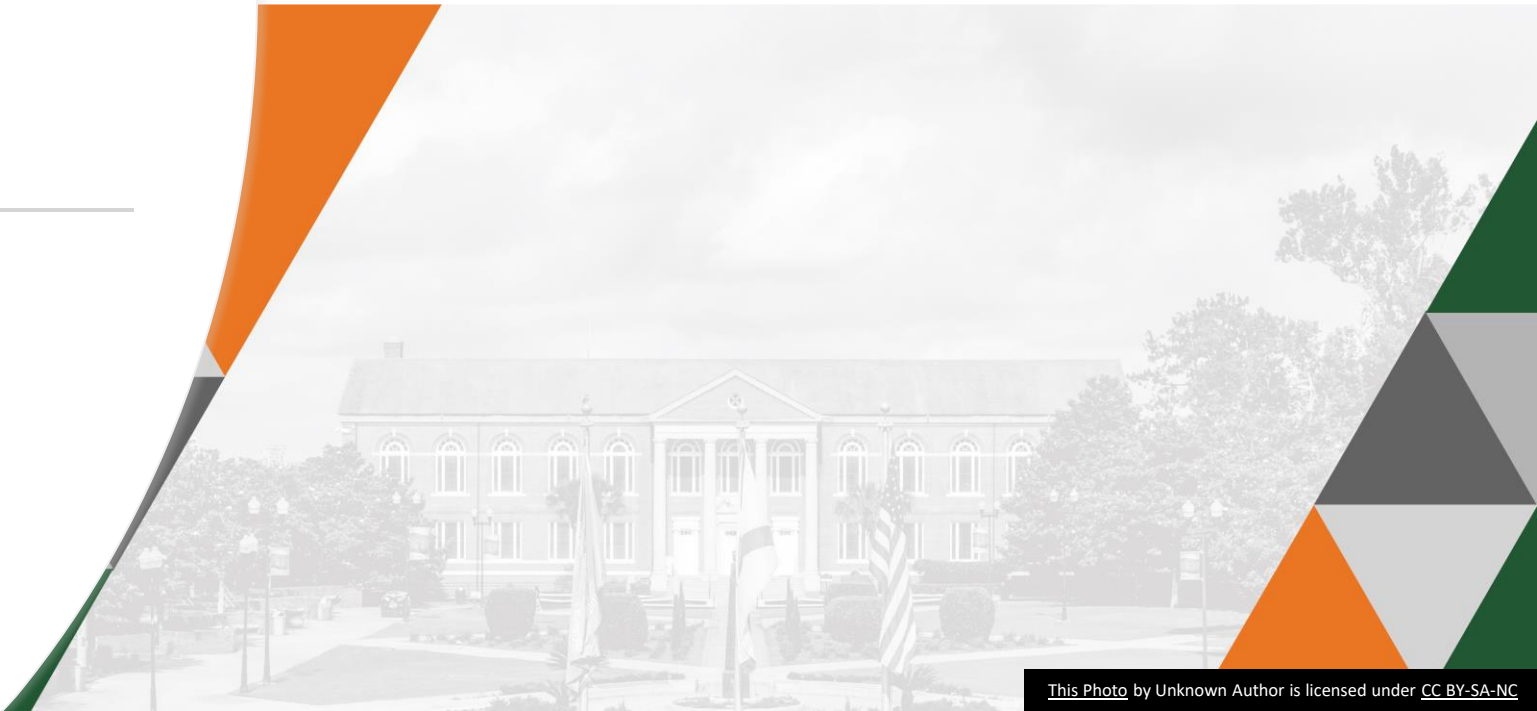
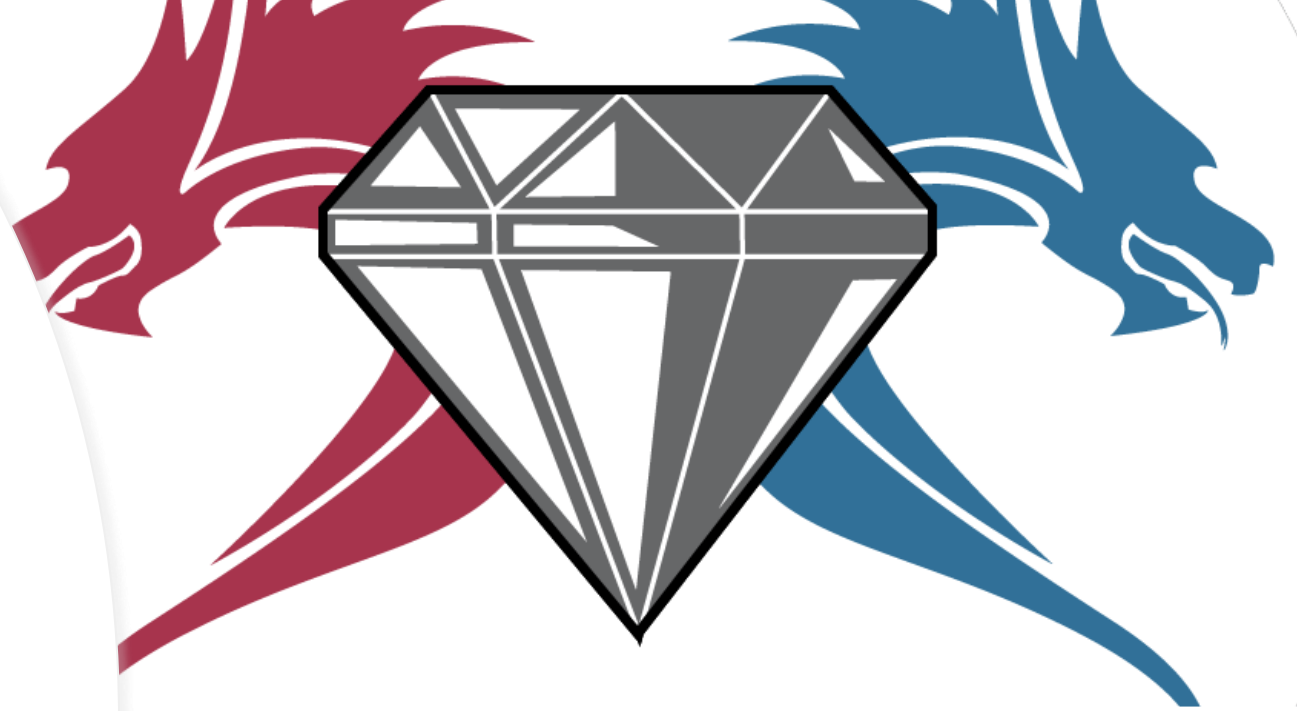
**If you are interested in sponsoring a student,
or know someone that may be interested, please contact
Nichole R. Jefferson at (850) 561-2671 or nichole.jefferson@famu.edu**





Closing forecast:
Our Former Years
will be Better than
our Later Years

Kairos moments



Kairos Moments: Opus Magnum Year

- Summer camp is paying dividends
- Growing donations
- The College budget is highly dependent upon federal dollars
- An historical level of federal funding
- BS in Pharmaceutical Sciences cohorts – successful placements
- Ten PhD graduates
- Robust recruitment efforts
- NAPLEX: Above state and national averages for two years
- Sole FAMU licensure program to meet Florida Board of Governors licensure goals – key performance index

Rabbit on a Fence Post

Alex Haley

Acknowledgements: A grateful CEO Dean

- This slide deck is a compilation of the good work of many people including professional staff and Drs./Misses/Mr.
 - Debora Taylor
 - James Moran – includes slide deck preparation
 - Jocelyn Spates
 - Nicole Jefferson
 - Dekywan Debose
 - Johnnie Early – includes photographs



Thank You For Your Attention and Support

**Dean Johnnie L Early II, PhD, RPh,
Fellow NPhA**

**Dean and Professor
Honorary member, American Society of
Health-Systems Pharmacists**

Johnnie.early@famu.edu

(850) 599- 3301